Guru Nanak Dev Engineering College, Ludhiana Program B.Tech.(IT) Semester 6 Organizational Behaviour Subject Code MCI-103 Subject Title Dr. Jagdeep Singh, Dr Deepak Dhand Mid Semester Test (MST) No 2 Course Coord(s) 1 hour 30 minutes Max. Marks **Time Duration** 24 Date of MST **Roll Number :-**20378 Note: Attempt all questions Marks COs, RBT Q. N. Question level 2 CO2, L2 QL What are the causes of conflicts? 2 CO3, L2 What is the relationship between power and politics? 62 4 CO2, L3 Explain the concept of stress at work. As a manager, what steps you will take to Q3 prevent and manage stress in the organization? 4 Explain in detail on how groups are formed in organizations in different stages and the CO2, L2 Q4 emergence of informal leaders and working norms. 4 Explain Job Satisfaction. What are the main causes of Job dissatisfaction? CO1, L1 Q5 How does organization culture create its impact on workforce? Suggest measures for 8 CO2, L3 Q6 developing organization culture. **Course Objectives:** Individuals'- Behaviour in an Individual Context 1 Groups/Teams' — Behaviour in an Organisational Context Organizations' — How do these Artificial Persons' Behave? 2 3 Higher Order Thinking Levels (HOTS) RBT Classification Lower Order Thinking Levels (LOTS) L6 L5 L4 1.3 L2 **RBT** Level No. L1 Evaluating Creating Analyzing Applying

Remembering

**RBT** Level Name

Understanding

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			B.Tech.(IT)	Semester		0		
Program		MCI-103	Subject T	itle	Organizational Behaviour			
Subject Code		2	Course C		Dr. Jagdeep Singh, Dr Deepak Dha			
Mid Semester Test (MST) No. Max. Marks		24	Time Du		1 hour 30 minutes			
Date of				Roll Num	iber :-			
		questions		4*			COs, RBT	Marks
Q. N.			Ques	stion			level	-
2		CO2, L2 CO3, L2	2					
24	What are the causes of conflicts?							2
22	What is the relationship between power and politics? What is the relationship between power and politics? Explain the concept of stress at work. As a manager, what steps you will take to							4
22 23	Explain	the concept of st	ress at work. As a	manager, what	steps you			
~	and the second se	CO2, L2	4					
Q4	Evolain	in detail on how	groups are formed	in organization	is in differe	ent stages and the	002, 22	1336
<b>v</b> '		- finformal le	aders and working	norms.			C01, L1	4
05	Explain in detail of the set of t							
Q5	Explain	JOU Satisfaction	culture create its i	impact on world	cforce? Su	ggest measures for	CO2, L3	8
Q6	How do	es organization ou	Iture	I		B. Januar Martin		
112	developi	ng organization cu	iture.	A CARLER STATE				
Course	Objective	5:		t	Alexandre and	South Providence I	A COLORADO	
	Indivi	duals'— Behaviour i	in an Individual Conte	Xt	Caller Caller			
2	Group	s/Teams' - Behavi	our in an Organisation	al Context				Contraction of the second
1 2 2	Organ	izations' - How do	these Artificial Person	IIS Dellave:	Higher Ord	ler Thinking Levels (I	HOTS)	1.1
BT Classification Lower Order Thin		inking Levels (LOTS	) L3	L4	L5		L6	
BT Level No.		L1	L2	LS	Analyzing	Evaluating	Creating	
DIDU	el Name	Remembering	Understanding	Applying	Andryzing	2.000		

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Program			B.Tech.	Semes		5			
Subject Code			MCI-103		ct Title	Organizational Behaviour			
Mid Semester Test (MST) No.			1	Cours Coord	se linator(s)				
Max. Marks			24	Time	Duration	1 hour 30 minutes			
Date of MST			20-9-2025	20- <b>3</b> -2025 <b>Roll Number :-</b> 220 <b>7</b>			751		
Note:	Attempt a	all questions							
Q. N.			Question				COs, RBT level CO1, L2	Marks	
QI	Explain organizational behaviour.							2	
02)	Differentiate between Attitude and Perception						CO2, L4 CO1, L2	2	
33	Explain Learning. What are the various elements of learning?							4	
24	Explain briefly: a) Job Satisfaction. b) Motivation							4	
5)	Describe leadership. Explain the theories of leadership in detail.							4	
56)							CO3, L4	8	
- /	Objective			and the second					
			in an Individual Cor	ntext					
			viour in an Organiza		t				
	Organ	nizations' - How	do these Artificial Per	rsons' Behave	?				
BT Classification Lower Order Think			inking Levels (LOTS	5)	Higher Orde	er Thinking Levels			
BT Level No.		L1	L2	L3	L4	L5	L	.6	
BT Level Name		Remembering	Understanding	Applying	Analyzing	Evaluating	Creating	and all the	
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